



Gympie region
**Business
Confidence
Survey**

June 2016



Conducted by Boardroom Business
on behalf of Gympie Regional Council
www.boardroombusiness.com.au

Business confidence is a unique barometer of economic activity

“ The Gympie Region has a proud tradition of a high standard of excellence in business, creating an excellent foundation for growth. We truly value our local businesses opinions and thank them for the ongoing partnership approach towards regional economic development. ”

Cr Mick Curran
Mayor – Gympie Regional Council



Business Confidence is a unique barometer of economic activity. It is the measurement of what businesses think is going to happen in the future. Therefore business confidence reports are one of the few forward projecting data sets available to the business community.

Business confidence reports are, however, one of many sources of information available to businesses. Because of the uncertainty involved it is highly recommended that a variety of information sources be utilised by both the business community and policy makers for decision-making.

Boardroom Business, in partnership with Gympie Regional Council and the many business and government organisations in the region, set about to understand confidence levels over time and created this series of surveys.

The objective was to assist local businesses in their decision-making by understanding LOCAL data and information. Businesses therefore do not have to solely rely on national data, or the media, for information on business confidence levels.

This is the eleventh instalment of the survey for the Gympie region and we wish to sincerely thank all the businesses and various organisations that made this survey possible.

FAST FACTS

ECONOMIC OVERVIEW OF THE GYMPIE REGION

48,681	Estimated population of the region (2015)
4228	Estimated number of businesses in the region (2015)
\$1.79bn	Estimated gross regional product (2015)
17,854	Employed residents (2015)

Source: economy.id®. <http://economy.id.com.au/gympie>

We wish to especially thank the many business owners and managers that spent the time participating in the survey and answering the questions.



EXECUTIVE SUMMARY

Business confidence remains high

As the Gympie Region continues to trade well, business confidence has also remained consistently high with survey feedback and economic indicators suggesting a positive outlook for FY 2016/17. Considering the June 2016 survey was conducted at the same time as the federal election campaign, survey respondents seemed optimistic and vibrant towards the immediate and future business outlook.

The survey was well received and Council would like to acknowledge and thank the many business owners and managers that dedicated their valuable time providing constructive ideas and views towards Gympie's regional sustainable economic growth initiatives.

By way of feedback, responses covered various strategic areas such as; new and innovative local business ideas, infrastructure growth concepts, agribusiness development, local tourism enhancement, land optimisation and lifestyle opportunities. In addition, Council received constructive views relating to implementing digital capabilities for small business, developing coworking services for entrepreneurs, introducing specific skills training for work opportunities, developing unique job creation networks as well as enhancing local and cultural key marketing programs.

It's encouraging to note that the survey's 2016 Boardroom Business Confidence Index (BBCI) results reflected a consistently high score of 104 points vs. 106 points in 2015. This means that the local economy has again consolidated a higher position to that of the 2014 (103 basis points) and is poised to maintain similar scores throughout 2017/18.

These figures are also consistent with the Deloitte Access Economics Queensland business outlook review which mentions; '... Queensland's growth outlook continues to be firmly ahead of the national average ... The economy is expected to record growth above 3.5 per cent for Queensland, 2016/17 and 2019/20' ^{*1}

Business Focus

With Council's ongoing focus on local business feedback, the survey outcome maintained a consistent theme of optimistic business sentiment. The survey highlighted that 65 per cent of respondents believe their business performed the same or stronger than the previous six months and 46 per cent believe their business will grow over the next six months. This response represents an element of positive business confidence levels across the Gympie region.^{*2}

When measuring confidence levels, Council uses business profitability as the key measure to growth. A significant amount of respondents indicated projected increases in profits. Forty-five per cent of respondents believe their profitability will increase over the next six months. This indicator also reflects an increase in the financial outlook for the Gympie region.^{*2}

Capital Investment results reflected almost a third of respondents (30 per cent) stated they intend to increase business investment over the next six months.^{*2} This indicator, combined with the profitability outlook suggests a positive contribution towards regional investment stability.^{*2}

In addition, the employment indicator reflected consistency and stability. An overwhelming 83 per cent indicated strong commitments to maintain (and not decrease) staff levels. In some cases, respondents proposed to slightly increase staff levels over the next six months.

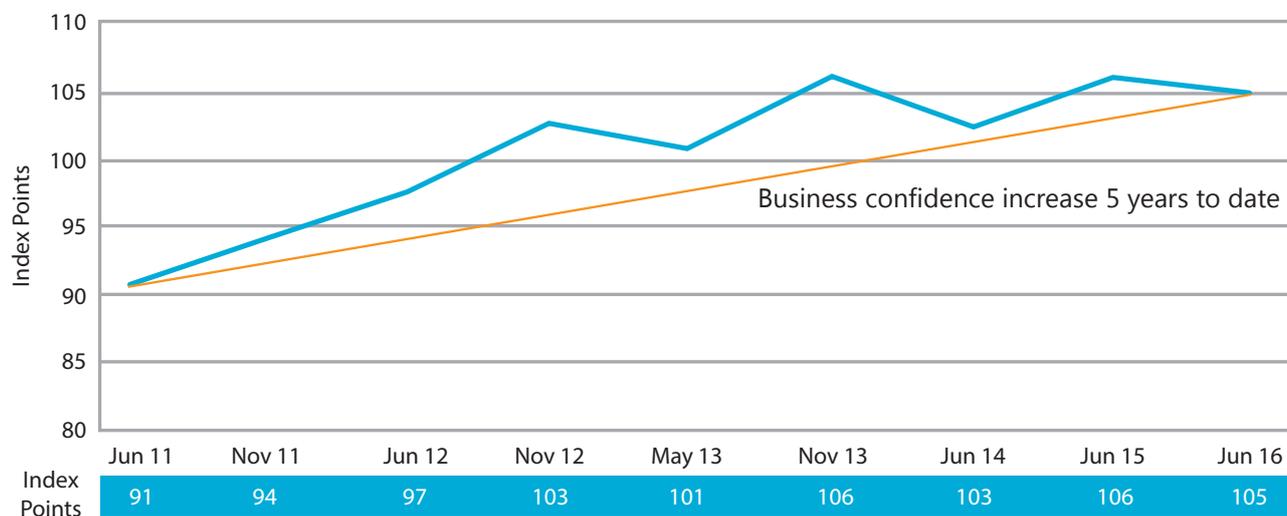
^{*1} Deloitte Access Economics Queensland Business Outlook, Turning Tide June 2016
^{*2} Boardroom Business Analysis Summary Aug 2016

Infrastructure focus

Survey infrastructure feedback demonstrated a sound response with various suggestions that may contribute towards additional regional employment programs, improved services with enhanced business benefits. The respondents provided some timely Bruce Highway upgrade feedback with suggestions around potential industrial estate development and possible enhanced public transport routes for increased tourism initiatives.

Responses around long term business financial viability reflected overall respondent positiveness. As profitability and viability forms the cornerstone of Gympie regional growth, respondents suggested initiatives including introducing 'fast track' Council approval systems, enhanced 'shop local' marketing campaigns and other capital funding ideas linked to accelerators to drive business success.

BOARDROOM BUSINESS CONFIDENCE INDEX - GYMPIE



Source: Boardroom Business (2016) Gympie Business Confidence Survey (June 2016)

SUMMARY

The 2016 Gympie Business Confidence Survey results showed a consistent high score when compared to that of last year. Gympie respondents continued to support the survey initiative and identified specific infrastructure initiatives supporting business growth and development, i.e., potential industrial centres, increased agribusiness development and additional professional services. Most of the indicators highlight future growth projections for the Gympie region during 2017/18. The results demonstrate spirited engagement with Council and business owners and reflects forward thinking and progressive business support. Council will now continue to process the survey feedback and will set about determining actions and resources required to address new and viable growth infrastructure solutions.

This graph reflects a steady increase in Gympie Business Confidence over the past five years.



BUSINESS CONFIDENCE

How has your business/organisation performed?

PAST	Much Weaker	Somewhat Weaker	About the Same	Somewhat Stronger	Much Stronger
How has your business performed over the LAST six months relative to the previous six months?	7%	23%	40%	25%	5%

FUTURE	Much Weaker	Somewhat Weaker	About the Same	Somewhat Stronger	Much Stronger
How do you believe your business will perform in the NEXT six months compared with the last six months?	1%	11%	42%	40%	6%

Source: Boardroom Business (2016) Gympie Business Confidence Survey (June 2016)

Eighty-eight per cent of Gympie business owners expect the same or stronger business performance in the next six months.

Almost half (46 per cent) expect a stronger performance.

Only 12 per cent expect a weaker six months; this demonstrates strong confidence for improved business conditions.

In your business/organisation do you expect an increase, decrease or no change over the next six months in the following areas: Profitability, Staffing Levels and Capital Investment?

	Significant Decrease	Slight Decrease	No Change	Slight Increase	Significant Increase
Profitability	4%	19%	31%	39%	6%
Staffing Levels	4%	11%	64%	19%	1%
Capital Investment	6%	7%	57%	24%	6%

Source: Boardroom Business (2016) Gympie Business Confidence Survey (June 2016)

Forty-five per cent expect increased profits in the next six months.

Eighty-four per cent expect no change or an increase in staffing levels indicating employment levels will remain in the region.

A third of respondents (30 per cent) stated that they intend to increase capital investment.

REGIONAL INFRASTRUCTURE

For each survey we have been focusing on a specific topic that is important to the Gympie region business community. Regional infrastructure is critical to business and industry development. For this survey we chose to look at opportunities and benefits to our regional businesses from projects including the Bruce Highway upgrade works and other infrastructure projects. We were also seeking to identify new or enhanced infrastructure projects, which, if initiated, would also return benefits to our business community.

How do you think our region and our business community should leverage off the improved transport access provided as a result of the Bruce Highway Upgrade?

Public transport

- *More public transport options with the Sunshine Coast are sorely needed, followed up with promotion for travellers to make the trip north.*
- *Local public transport HAS to increase in logistics and times.*
- *Public transport would certainly be a benefit to TCB and Cooloola. Upgraded health facilities will again make for a more desirable living style.*
- *Local public transport network improved.*

Roads

- *Better B-Double access on arterial feeders to the highway e.g. Mary Valley Highway.*
- *I think that Nambour is a prime example of how well the improved transport access worked for them, this gives Gympie the chance to become the town that truly is and not just a town that you drive through to get you your next location.*
- *Upgrading of arterial roads and council roads to cope with expected increase in traffic flows.*
- *The "Coast Road" project that includes the upgrade of Coondoo Bridge, the sealing of Counter Road and the Noonan Range would bring significant job opportunities to CC residents, improved consistency for our students, an alternative route for the ADF access to Camp Kerr, enables the transfer by scenic route of visitors holidaying at the Sunshine and Fraser Coasts (keeping them here longer), takes pressure off the Bruce Highway during construction of sections C and D and an increase in visitation to the Cooloola Coast, more than justifies this project.*

Tourism

- *Additional promotion of the region as a tourist destination as a result of the improved access and less time to travel here.*
- *Advertise/promote the reduced travel time between the Sunshine Coast and Brisbane to the broader Gympie region.*
- *Bus trips up from Sunshine Coast and neighbouring areas for shopping experience in our beautiful country setting and unique Mary Street. Maybe reciprocal transport arrangements between councils?*
- *Get the Valley Rattler going again to increase visitor numbers.*
- *In my opinion the Bruce Highway upgrade and hopefully eventually the Gympie bypass will benefit Gympie as it will become a bit closer to everywhere and looking at towns like Eumundi and Cooroy where it spurred the locals to innovate and improve, and therefore benefit the towns. I can see that it will be a benefit to Gympie as well.*
- *Increase signage and advertising of Gympie and surrounds as a central hub and wonderful tourism and unique holiday destination.*
- *Make sure there are more and obvious signage directing RV's into easy access parking within walking distance to the CBD.*
- *A walking and cycling trail in the Mary Valley would be fantastic for the region and would be a great boost for towns such as Imbil. Being close to Brisbane and the Sunshine Coast it would be a major tourist destination.*



- *Providing traveller facilities and purchasing opportunities and ease of access at appropriate townships relative to the highway.*
- *Stronger links in activities between the Noosa area and the Gympie region. Touring and food trails that include both regions.*
- *Link the Sunshine Coast and Noosa Councils who are aggressively pursuing tourism and event opportunities.*
- *We need to provide a way by which travellers will be invited into Gympie, rather than bypassing it. We need a united front with this as an overarching goal. We need strong leadership from the council economic development and tourism to make this happen.*
- *Whilst there is talk of free RV stays at the showgrounds, it is taking a long time to come to fruition.*
- *Need significant infrastructure to make the town RV friendly, e.g. Childers has dedicated day time RV parking, one street back from the main street, this area has a tap, toilets, and a dump point (all for day use). This encourages people to stop for some hours in a small town so people can be exposed to cafes, bakers and general retail. If there is not an area like this, these people just move on to the next town.*
- *Suggest preparing a list of national and international companies and market direct to them to establish new infrastructure in the region.*
- *It is going to be extremely difficult for any industry to take advantage of the improved highway due to the lack of affordable industrial land. We should be promoting the area as a satellite community with the lower costs of living providing a great base for industry to move here.*
- *Make Gympie the next trade centre after Brisbane.*
- *Perhaps a distribution centre for produce from the area. Small scale multi species abattoir would be immensely beneficial for local livestock producers as well as those further afield.*
- *Due to its close proximity to major port, airport and a capital city, along with our local council we should be promoting Gympie as manufacturing and distribution hub.*
- *The development of the land on which we should have these centres likes of training centres, industry centres of excellence. By using local contractors to carry out these infrastructure projects.*
- *Attract logistics/warehousing/transport and manufacturing businesses to set up base here.*

Industrial land

- *Council to provide a cohesive development plan for industrial development with minimal costs and red tape. As far as I can ascertain there is no such plan in existence and no plan in place to deal with the effects of the Bruce Highway bypass being completed.*
- *Increase industrial land availability around the highway exits and on-ramps.*
- *Processing/Sorting/Distribution factories - reduce transportation of produce from the local area to Brisbane for distribution to Wide Bay region and north and increase employment opportunities locally.*
- *Make Gympie appealing/saleable as a transport/distribution hub/depot to larger companies.*

Relocation/lifestyle

- *Better access so people may consider lower costs of living, and live up here and commute to the Sunshine Coast.*
- *Greater influx of families to the Gympie region with accessibility to the Sunshine Coast.*
- *I think that we promote the area as an industry centre with easy access to Brisbane, affordable and great lifestyle, close to beaches camping and dams for water activities.*



- Promoting Gympie's culture and community feel, really focusing on our beautiful local community including local businesses.
- Sell it to the first home buyers, Gympie would have to be the cheapest major town in SE Qld.
- There may be an increase in population due to faster transport exit and egress in the area as people find the cost of housing more attractive in the area.
- We will have more people move to Gympie because they can commute easier to the Sunshine Coast for work. This will bring need for more services and employment in Gympie.
- It will provide much quicker and better access to the south for customers and suppliers. Land and property prices are also likely to rise. Gympie region should use this enhanced access as a selling point for tourism and attracting existing and new business opportunities to the region.

Innovative and constructive suggestions from local business demonstrate a sound ability to contribute and support Gympie regional business growth!



What new or enhanced infrastructure projects in the region would support your business growth and development? For example: coworking venue, free Wi-Fi zones, business training centre, industry centres of excellence (timber, agribusiness, manufacturing).

Professional services/training

- A business incubator would be great in Gympie to help start-ups, given our low cost base in comparison to other locations.
- A shared space/business training centre.
- Free Wi-Fi - access to quality training facilities.
- Free Wi-Fi zones and more parking spaces in CBD.
- Manufacturing, training and industrial centres.
- Relevant hands-on training facilities (sawmilling and timber machining).

Agribusiness

- Focus on Agribusiness. Gympie should be able to hold the best markets in the district.
- Build the Agribusiness sector as the reciprocation will flow through many local industry sectors.
- Diversion of some of the Mary River east from Traveston to the Coast to open up areas for aquaculture and possibly mitigate flooding. Pay for expertise to get some infrastructure plans in place to harness the water of the Mary River instead of just allowing it to dominate as a flood threat. We at least need to generate viable plans in case financing opportunities arise.

Marketing

- Any infrastructure works that can enhance the main street, or expose historical significance for those tourist who visit in the street itself.
- Create a type of 'Eumundi markets', promote cattle and dairy as Chevallum has promoted 'strawberries', make a time for festivals other than the muster, make a weekend for the arts "Bush Poets" etc.

- We need to make our town centre more inviting for visitors and we need to fill the empty shops. If this means consideration of the level of lease \$ then this should be done before the centre fades. We need to see our industries as part of a collaborative team with the common goal of increasing business in our region.

Creating jobs

- Better support for people, especially youth with disability e.g. more job opportunities for teens for disabilities.
- Innovation centre/industry centres of excellence.
- The idea of a coworking space, pretty well what Skill Centre have, but Council run. There are no incubators, though Council has a large number of buildings that can handle start up businesses with 1-5 staff in small shared office space. This low cost provides a foot in the door for businesses to be established. USC have one at Sippy Downs, Brisbane have recently started one. This is something Gympie desperately needs as while home based businesses can work, we don't have the IT infrastructure (mobile quality, internet quality and NBN is not quality) to support this.
- Support for anything to do with youth of Gympie region. Community notice boards in more places, including the LED light type ones, available for general use. More support in general for youth - it takes a community to raise "good" people.

Cultural

- *Imbil Heritage Park development - creating tourism epicentre in town. To support the industry. This would in turn assist all retail and tourism business in town.*
- *Increased and improved specific access to waterways in the region for low impact personal water craft (paddle and electric). This includes freshwater rivers, creeks and dams as well as saltwater waterways. Identifying, mapping and promoting improved access infrastructure will have financial and environmental benefits for the area.*
- *Entertainment/Conference centre - increase in tourism and venue capability for performing/creative/musical arts.*
- *Stage more events in the area.*
- *The Gympie Regional Council has a wonderful Pavilion that is not utilised to its full potential. The main purpose of this pavilion is as a sporting arena, however if it were adapted to suit a large range of events then we could see more people coming into the region. There is also a large arena on the grounds that is not being utilised that could be used for concerts, movie nights, sporting events and the like, but the arena lights are of poor quality and are old, hence the arena is not considered.*
- *Upgraded sport and recreation facilities in the Mary Valley in particular walking trails/Imbil to Brooloo Rail Trail. Kayak launching facility Yabba Creek Imbil.*
- *A vibrant social retail and business destination offers a bonus emotional uplift which directly translates into an economic uplift in my experience.*

Professional services, agribusiness, marketing, job creation and cultural concepts, all viable business growth initiatives!



What would make a difference to the profitability or viability of your business?

There were over 100 responses to this question, with some respondents providing quite detailed feedback and suggestions. These anonymous responses are valued and will be seen by Council's Economic Development Unit, the region's Chambers of Commerce and business groups. Below are some selected responses to this question.

Marketing

- A proactive "Shop local in person" campaign.
- The council promoting the area as a manufacturing and distribution hub for South East Queensland.
- Increased awareness of study options in Gympie. Increased job opportunities for students upon graduation in the local region.
- More investment in and promotion of tourism products in region.
- Reintroducing the Mary Valley Rattler to Imbil would be our major choice.
- Small to medium businesses understanding the importance of digital marketing.
- To let Mary Street grow, incorporate the local farmers market into the street and bring it alive with music and festivities.
- Prompt progressive re-development of the Gympie CBD to provide clear long term secure options for property owners and tenants/ business owners which in term reveals realistic value benchmarks and benefits to stakeholders, prospective investors, and a refreshed economic framework.
- Waste management transfer facilities.
- Decreased regulation fees and charges.
- Easier or more flexible approvals, some fees affect customer's decisions.
- Increased specific access to local waterways for personal watercraft.
- Less red tape in regard to regulation requirements. Assistance in our vision, rather than squashing it under piles of regulation. Small businesses wanting to develop their business in the region, often give up their dream because of this.
- Longer time limit with parking in Mary Street.

Council/fast tracking

- Assistance with farmers wanting to add value to their business - currently stifled by red tape, regulation and perceived lack of communication between the various departments.
- More mixed species abattoirs are needed in this region. If council would allow these small operators a chance of developing their businesses the growers wouldn't need to send their animals so far by road to slaughter. Gympie could become the humane choice of location for growers and encourage more diverse small farms to develop, which would also lead to tourism opportunities, jobs, opportunities for young families to settle here, food manufacturing opportunities. These are the things that will prop up projects like the Gympie Growers Market in the long term.

Finance

- Changes to overtime and penalty wage rates.
- More access to capital investment funding to take advantage of bulk buying opportunities - particularly when dealing with the dollar fluctuation and importing from overseas.

One respondent suggested;

- *We need to have everyone on board with the common goal of producing a unique and desirable brand for Gympie.*
- *This will attract more professionals to the area and as such will increase the available talent and the average weekly income.*
- *This, in turn, would lead to economic growth.*
- *We need a 'Bought, Made and Sold in Gympie Region' outlook and we need to spend our money in our region.*
- *We also need assistance to reach the global economy through leadership and training in global marketing. This is done well, but can be improved.*
- *All organisations which contribute to the profile of Gympie region need to work together rather than separately, and with one agenda - improving our profile.*
- *There should be an overarching framework and branding going across Mary Street events, Nelson Reserve events, the Gold Rush, the museum, the historical society, the family history group, the Rattler, retail and industry.*
- *We have an ideal opportunity to shine next year for the 150th anniversary, and we should seize it.*

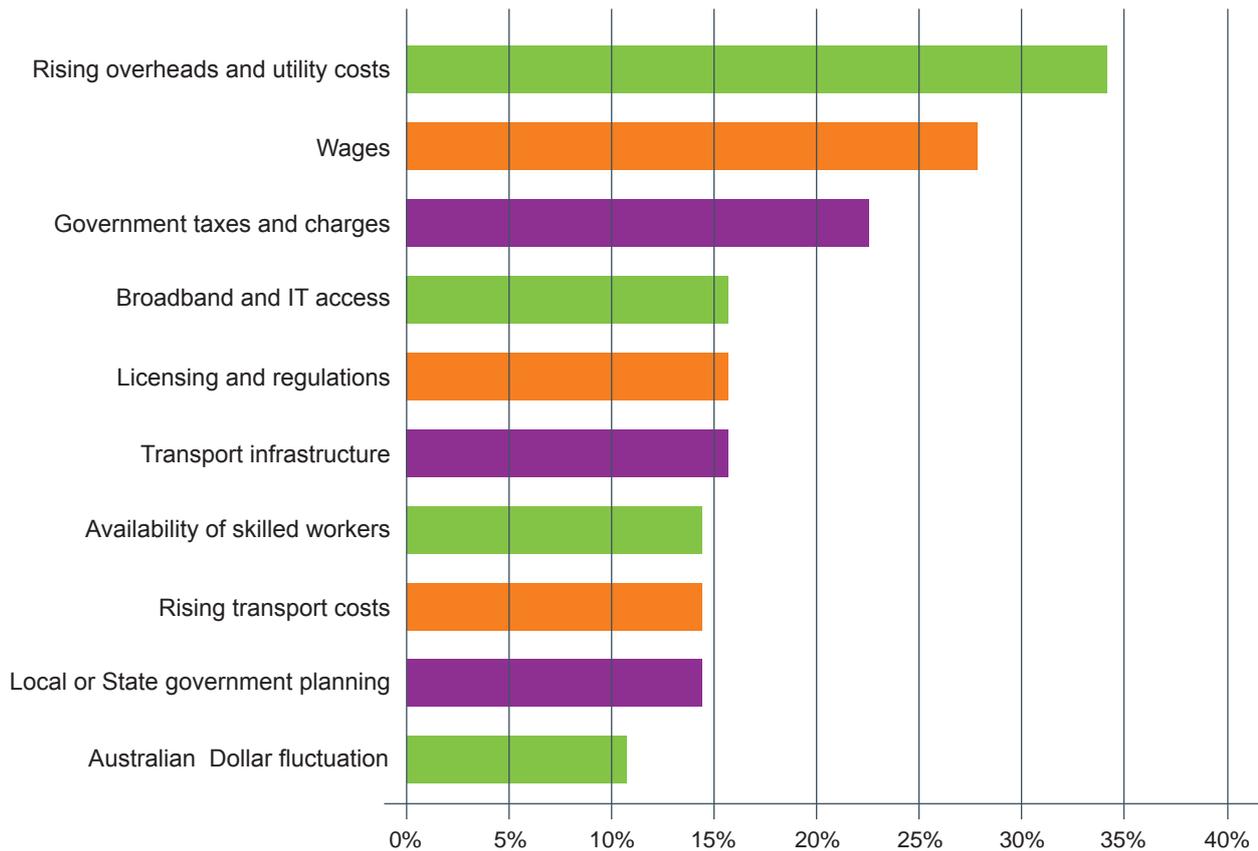
Suggested growth projects for business investments and streamlined approval concepts support viable initiatives and profitability.



EXTERNAL INFLUENCES AND CONSTRAINTS ON BUSINESS

In your opinion, what are the major constraints on the growth of your own business?

Note: Participants could select more than one answer to this question.



Source: Boardroom Business (2016) Gympie Business Confidence Survey (June 2016)

Seventy per cent of respondents identified mixed influencer's/constraints (internet, licencing, regulations, transport, skills, Government planning and exchange rate.

Thirty per cent identified influencer's such as business overheads, wages, Government charges/taxes.

The outcome is that seven of the 10 of the above categories are business related choices and influences!

This is the eleventh in the Business Confidence Survey series and we have tabled below the top five constraints from previous surveys for comparison.

	June 2012	November 2012	April 2013	November 2013	June 2014	June 2015	June 2016
1	Rising overheads and utility costs	Rising overheads and utility costs	Rising overheads and utility costs	Rising overheads and utility costs	Rising overheads and utility costs	Rising overheads and utility costs	Rising overheads and utility costs
2	Global/national economic performance	Global/national economic performance	Taxes and Government charges	Taxes and Government charges	Taxes and Government charges	Wages	Wages
3	Carbon Tax	Price pressure from customers	Price pressure from customers	Price pressure from customers	Price pressure from customers	Taxes and Government charges	Taxes and Government charges
4	Declining customer base	Taxes and Government charges	Rising transport costs	Price pressure from competitors	Licensing and regulations	Price pressure from customers	Price pressure from customers
5	Rising transport costs	Price pressure from competitors	Price pressure from competitors	Global/national economic performance	Rising transport costs	Price pressure from competitors	Price pressure from competitors

Source: Boardroom Business (2016) Gympie Business Confidence Survey (June 2016)

Business, Council, Government and Economic factors jointly influence costs that impact Growth constraints, the challenge is to balance outgoings and costs to ensure profits!

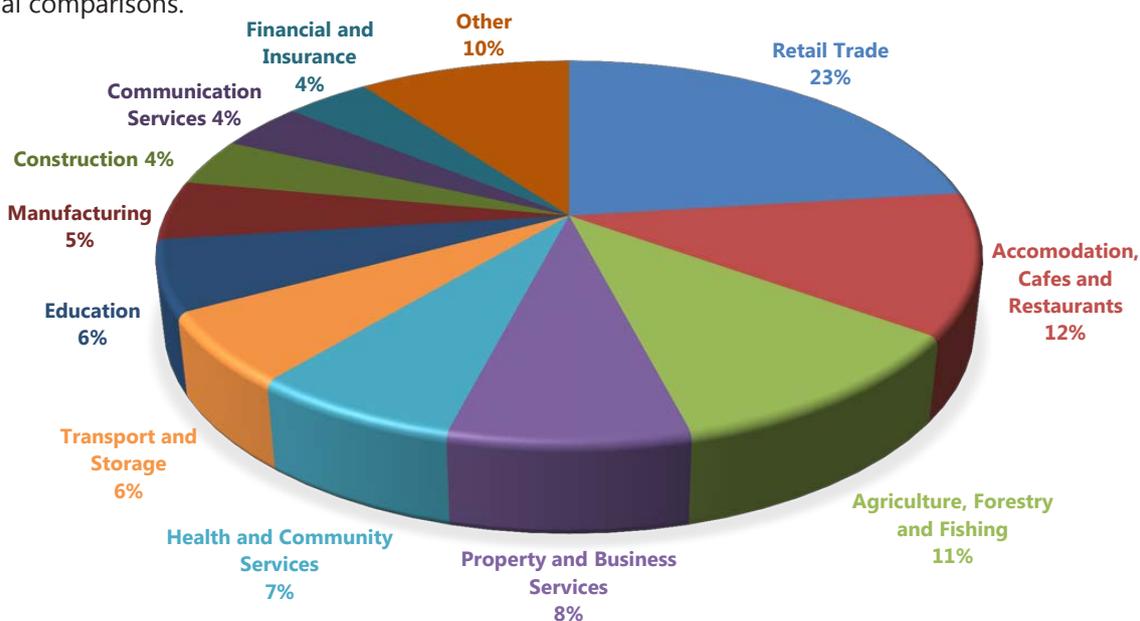
Areas of Influence and Responsibilities

- Business/Commercial
- Gympie Regional Council
- Federal/State Government
- Broader Economic

INDUSTRY SECTORS AND REGIONAL BREAKDOWN

Which industry do you belong to?

Using the Australian and New Zealand Standard Industry Classification codes (ANZSIC) for purposes of national comparisons.



Source: Boardroom Business (2016) Gympie Business Confidence Survey (June 2016)

In which Region do you primarily operate your business from?

Choice	Total	%
Gympie	75	47%
Multiple Gympie Region locations	14	9%
Southside	11	7%
Tin Can Bay	10	6%
Imbil	7	4%
Goomeri	5	3%
Rainbow Beach	5	3%
Kilkivan	4	3%
General Queensland / National / International	2	1%
Boobyjan	2	1%
East Deep Creek	2	1%
Goomboorian	2	1%
Veteran	2	1%

Choice	Total	%
Woolooga	2	1%
The following locations recorded one respondent.		
Amamoor, Anderleigh, Bells Bridge, Calico Creek, Carters Ridge, Cedar Pocket, Dagon, Gunalda, Jones Hill, Kandanga, Kybong, Mooloo, Ross Creek, Tandur, Tuchekoi, Widgee		
TOTAL	159	100%

Source: Boardroom Business (2016) Gympie Business Confidence Survey

Once again, the annual survey respondents were from diverse industry/geographical areas from large corporates to home base businesses thus representing a wide range of Gympie regional business.



SURVEY METHODOLOGY

The survey was designed to incorporate business related responses within the Gympie Regional Council boundaries.

In order to benchmark the Gympie Region Business Confidence region over a period of time the survey questions included input from the Economic Development Unit of Gympie Regional Council and local chambers of commerce.

The survey opened on 7 June 2016 and closed on 8 July 2016. It was distributed via:

- established business network groups across the region
- Council's Economic Development database
- social media
- regional print

with 159 businesses responding to the survey.

Conducted online and through paper based questionnaires, the survey allowed for anonymous participation and consisted of six questions. The privacy of all respondents was maintained at all times.

All previous reports are available at www.boardroombusiness.com.au. This report was made public in September 2016.

Economic Development Unit, Gympie Regional Council

We are committed to building a strong and diverse Gympie region economy.

Our Economic Development Unit offers support to businesses to get them on the right track for success.

Having accurate, accessible information can make the difference between the success or failure of your business. We have helpful resources about business licences, training, planning, and market and industry opportunities.

For further information, or to subscribe to our business e-newsletters, contact our Economic Development Unit on 1300 307 800 or by email at economicdevelopment@gympie.qld.gov.au.



ACKNOWLEDGEMENTS

Without the support of the following organisations this survey would not have been possible.

We would like to sincerely thank the following:

- Gympie Central
- Destination Gympie Region
- Gympie Women in Business Network
- Gympie Chamber of Commerce
- Mary Valley Chamber of Commerce
- Rainbow Beach Commerce and Tourism Association
- The Gympie Times
- Tin Can Bay Chamber of Commerce

Chambers and business groups in your region



If you are a member of a local business group and it is not listed above, please contact us and we will ensure you are included in future Business Confidence Survey activities.

Want to find out more?

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Go to www.boardroombusiness.com.au.

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Acknowledging Gympie regional businesses who provided feedback

Although the survey is anonymous, we would like to acknowledge the following businesses who actively contributed detailed feedback in the survey, who are passionate about Gympie business growth and longevity. Their time and efforts are greatly appreciated!

About Freedom	www.aboutfreedom.com.au	Les Fleet Mary Valley Views B&B	www.maryvalleyviews.com.au
Adventure Marketing	joanna@visitoz.org	Marina Bar and Grill Tin Can Bay	www.marinabarngrill.com.au/
Akiki Wellbeing	www.akikiwellbeing.com.au	Mark Grogan Technology	www.markgrogan.technology
All About Solar Installations	solar546@yahoo.com.au	Mary Valley Traders	www.maryvalleytraders.com
Australian Civil and Drainage	www.australiancivilanddrainage.com.au	Mitchell's Fruit & Veg	www.mfv.com.au
Avenues Lifestyle Support	www.avenues.org.au	NAI Harcourts Gympie	www.noosa.naiharcourts.com.au
Bendigo Bank	www.bendigobank.com.au	Pedal Power Plus	www.facebook.com/Pedal-Power-Plus
Borumba Deer Park	www.borumbadeerpark.com	Regional Training Services Qld Pty Ltd	www.regionatrainingqld.com.au/
BOS Rural Supplies	www.bosrural.com.au	Richards Consulting Pty Ltd	www.richardsconsulting.com.au
Brad Swan Painters	swany72@westnet.com.au	Roadcraft Driver Education	www.roadcraft.org.au
Cooloola Christian College	www.cccgympie.qld.edu.au	Rossmount Rural Retreat	www.rossmountruralretreat.com.au
Cooloola Tattoo	www.cooloolatattoo.com.au	Roundabout Tours and Charters	www.roundabouttours.com.au
Curves Gympie	www.curves.com.au	Samsara Designs	www.samsaradesigns.com.au
Design for Living	www.creativeharmonydesign.com	Sandy Creek Macadamias	www.sandycreekmacadamias.com.au
Enriches Business	www.enrichbusiness.com.au	SeaBreeze Kayaks	www.seabreezekayaks.com.au
Euphoria Clothing and Accessories	www.euphoriadesign.co.nz	Sheds n Homes Gympie	www.shedsnhomesgympie.com.au
Gympie Central State School	www.gympcentss.eq.edu.au	Southern Milestone Pty Ltd.	ajakeman@spiderweb.com.au
Gympie Chamber of Commerce	www.gympiechamber.com.au	Spring Gully Olives	www.springbrookfarm.net
Gympie District Show Society Inc.	www.gympieshow.com.au	Springbrook Host Farm	www.springbrookfarm.net
Gympie Family Dental	www.gympiefamilydental.com/	Suncoast Gold Macadamias	www.suncoastgold.com.au/
Gympie Golf Retreat	www.gympiegolfretreat.com.au	Sutton Building Solutions	www.suttonbuildingsolutions.com.au
Gympie Mower Centre	www.gympiemowercentre.com/	The Dales' Boutique B&B	www.thedalesboutiquebandb.com.au
Gympie Slashing	gympieslashing11@gmail.com	The Grape & The Olive Restaurant	www.springbrookfarm.net
Gympie Telstra Store	www.telstra.com.au	The Lucky Charm Southside	www.theluckycharm.com.au
Gympie Centro Telstra Store	www.telstra.com.au	Tin Can Bay Country Club	www.tcbcc.com.au
Gympie Vacuum Cleaner Shop	23 Mary Street, Gympie	Toyworld Gympie	www.facebook.com/toyworldgympie
Gympie Veterinary Services	www.gympieveterinaryservices.com/	V.V.A Engineering	www.vvaengineering.com
ICU Spectacles	www.icuspectaclesandrepairs.com.au	V.V.A Food Industry Solutions	www.vvafood.com
Jobmatch Employment	www.jobmatchemployment.com.au	Warren Bolton	gympiecity.com
Kilkivan Country Bed & Breakfast	www.kilkivancountrybnb.com/	Weslor Flowers Plant Nursery	http://www.weslorflowers.com/
Kitch n Things	www.kitchnthings.com.au/	White Tiger Martial Arts Academy	www.whitetigeracademy.com/

